

COMMISSIONER'S CURRENT REVISION
KENTUCKY PREVAILING WAGE DETERMINATION
LOCALITY NO. 04

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES

Determination No. CR-1-04

Date of Determination: January 15, 2003

This schedule of the prevailing rate of wages for Caldwell, Crittenden, Henderson, Livingston, Union, &, Webster Counties has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-1-04

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

Guy R. Patterson, Jr., Director
Employment Standards,
Apprenticeship & Training
Kentucky Labor Cabinet

&

Joe Norsworthy, Secretary
Kentucky Labor Cabinet
Frankfort, Kentucky 40601

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER
COUNTIES:**

ASBESTOS/INSULATION WORKERS:

Asbestos/Insulation Workers: (Includes application of all insulating materials, protective coverings, coating and finishings of all types of mechanical systems):

BASE RATE	\$24.35
FRINGE BENEFITS	8.81

Hazardous Material Handler: (Includes preparation, wetting, stripping, removal, strapping, vacuuming, bagging, and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

BASE RATE	\$16.60
FRINGE BENEFITS	5.70

**CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER
COUNTIES:**

BOILERMAKERS:

BASE RATE	\$27.15
FRINGE BENEFITS	12.70

**CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER
COUNTIES:**

BRICKLAYERS:

Bricklayers:

BASE RATE	\$24.15
FRINGE BENEFITS	6.55

Marble Setters, Terrazzo Workers, & Tile Setters:
BUILDING

BASE RATE	\$21.69
FRINGE BENEFITS	6.60

Marble Setters Finishers, Terrazzo Workers Finishers, & Tile Setters Finishers:
BUILDING

BASE RATE	\$16.49
FRINGE BENEFITS	6.60

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

CALDWELL, CRITTENDEN, & LIVINGSTON COUNTIES:

CARPENTERS:

Carpenters: (Including Drywall Hanging, Batt Insulation & Formwork):

BUILDING	BASE RATE	\$17.11
	FRINGE BENEFITS	7.58

UNION & WEBSTER COUNTIES:

CARPENTERS:

Carpenters: (Including Drywall Hanging, Batt Insulation & Formwork):

BUILDING	BASE RATE	\$18.05
	FRINGE BENEFITS	6.59

HENDERSON COUNTY:

CARPENTERS:

Carpenters, Soft Floor Layers:	BUILDING	BASE RATE	\$18.05
		FRINGE BENEFITS	6.59

Piledrivermen:	BUILDING	BASE RATE	\$18.30
		FRINGE BENEFITS	6.59

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

CARPENTERS:

Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$21.45
		FRINGE BENEFITS	6.13

Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$21.70
		FRINGE BENEFITS	6.13

Divers:	HEAVY & HIGHWAY	BASE RATE	\$32.55
		FRINGE BENEFITS	6.13

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

CEMENT MASONS & CONCRETE FINISHERS:

BUILDING	BASE RATE	\$18.60
	FRINGE BENEFITS	7.40

HENDERSON COUNTY:

CEMENT MASONS:	BUILDING	BASE RATE	\$16.19
		FRINGE BENEFITS	6.65

UNION & WEBSTER COUNTIES:

CEMENT MASONS & CONCRETE FINISHERS:	BUILDING	BASE RATE	\$16.19
		FRINGE BENEFITS	6.65

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

ELECTRICIANS:

Electricians:		BASE RATE	\$23.58
		FRINGE BENEFITS	9.06

Cable Splicers:	HEAVY & HIGHWAY	BASE RATE	\$23.83
		FRINGE BENEFITS	9.06

HENDERSON COUNTY:

ELECTRICIANS:

Electricians:		BASE RATE	\$23.45
		FRINGE BENEFITS	8.59

Heilarc Welding; & Cable Splicing:		BASE RATE	\$23.70
		FRINGE BENEFITS	8.64

LINE CONSTRUCTION:

Lineman:		BASE RATE	\$15.46
		FRINGE BENEFITS	1.79

CLASSIFICATIONS RATE AND FRINGE BENEFITS
HENDERSON COUNTY ELECTRICIAN LINE CONSTRUCTION: (Continued)

Cable Splicer:	BASE RATE	\$16.25
	FRINGE BENEFITS	1.82
Operators: Mechanized Equipment and Hole Digging Equipment:	BASE RATE	\$13.29
	FRINGE BENEFITS	1.72
Line Truck with Power Earth Boring Auger:	BASE RATE	\$10.75
	FRINGE BENEFITS	1.63
Truck with Winch or Pole & Steel Handling; Groundman:	BASE RATE	\$8.77
	FRINGE BENEFITS	1.56
Truck without Winch:	BASE RATE	\$6.54
	FRINGE BENEFITS	1.48

UNION & WEBSTER COUNTIES:

ELECTRICIANS:

Electricians:	BASE RATE	\$23.45
	FRINGE BENEFITS	8.59
Heilarc Welding & Cable Splicing: HEAVY & HIGHWAY	BASE RATE	\$23.70
	FRINGE BENEFITS	8.64

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

ELEVATOR CONSTRUCTORS:	BASE RATE	\$21.51
	FRINGE BENEFITS	6.12

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

GLAZIERS:	BASE RATE	\$21.06
	FRINGE BENEFITS	6.49

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

CALDWELL (Northeastern third, including the township of Creswell), CRITTENDEN (Northeastern half, including Townships of Grove, Matoon, Repton, Shady Grove & Tribune), HENDERSON, UNION & WEBSTER COUNTIES:

IRONWORKERS:

Structural:	BASE RATE	\$23.05
	FRINGE BENEFITS	9.90

CALDWELL (Southwestern two-thirds, including the Townships of Cedar Bluff, Cider, Claxton, Cobb, Crowtown, Dulaney, Farmersville, Fredonia, McGowan, Otter Pond & Princeton), CRITTENDEN (Southwestern half, including Townships of Crayne, Dycusburg, Frances, Marion, Mexico, Midway, Sheridan & Told), & LIVINGSTON COUNTIES:

IRONWORKERS:

Structural:	BUILDING	BASE RATE	\$20.85
		FRINGE BENEFITS	9.36

Projects with a total contract cost of \$20,000,000.00 or above:

HEAVY & HIGHWAY	BASE RATE	\$22.15
	FRINGE BENEFITS	10.42

All Other Work:	HEAVY & HIGHWAY	BASE RATE	\$20.85
		FRINGE BENEFITS	9.36

CALDWELL COUNTY:

LABORERS/BUILDING:

General laborers, watchman, water boy, wrecking labor on building and structures, clearing of right-of-way and building site, carpenter tender, deck hand flagging traffic, truck spotters and dumpers, axe and cross cut saw filer, concrete puddlers and form strippers, asbestos abatement laborers, toxic waste removal laborer, lead abatement laborer:

BUILDING	BASE RATE	\$15.12
	FRINGE BENEFITS	7.28

All power driven tools, hod carriers, mason tenders, finishing tenders, mortar mixers, jack hammer, vibrators, soil compactors, wagon drill, core drill, test drill, well drill, concrete pump machine, tunnel boring machine, men in tunnel and crib ditch work, signal men, Riprap rock setters and handlers, asphalt rakers, tampers and smoothers, pipe layers, grout pump man, chain saw, pipe clearing, doping and wrapping, swampers and straight cable hooking, cement guns, grade checkers machine excavating, tool

CLASSIFICATIONS RATE AND FRINGE BENEFITS
CALDWELL COUNTY LABORERS/BUILDING: (Continued)

room checkers, batch plant scale man, sand hog free air, sand hog compressed air, cutting torch man on salvage work, road form setters, brick slingers, hand spikers, power buggy, handling of creosote material, sandblasters, curing of concrete and apply hardener, air and gas tampers, concrete saw, power post hole diggers and green cut men on concrete work, pavement breakers, multi-craft tender:

BUILDING	BASE RATE	\$15.32
	FRINGE BENEFITS	7.28

Powderman and Blaster:	BUILDING	BASE RATE	\$15.62
		FRINGE BENEFITS	6.28

FOR HEAVY & HIGHWAY RATES SEE PAGE TEN

LIVINGSTON COUNTY:

LABORERS/BUILDING:

General Laborers, watchman, water boy, wrecking labor on building and structures, clearing right-of-way and building site, carpenter tender, deck hand flagging traffic, truck spotters and dumpers, axe and cross cut saw filer, concrete puddlers and form strippers, asbestos abatement laborers, toxic waste removal laborer, lead abatement laborer:

BUILDING	BASE RATE	\$15.37
	FRINGE BENEFITS	7.03

All power driven tools, hod carriers, mason tenders, finishing tenders, mortar mixers, jack hammer, vibrators, soil compactors, wagon drill, core drill, test drill, well drill, concrete pump machine, tunnel boring machine, men in tunnel and crib ditch work, signal men, Riprap rock setters and handlers, asphalt rakers, tampers and smoothers, pipe layers, grout pump man, chain saw, pipe clearing, doping and wrapping, swampers and straight cable hooking, cement guns, grade checkers machine excavating, tool room checkers, batch plant scale man, sand hog free air, sand hog compressed air, cutting torch man on salvage work, road form setters, brick slingers, hand spikers, power buggy, handling of creosote material, sandblasters, curing of concrete and apply hardener, air and gas tampers, concrete saw, power post hole diggers and green cut men on concrete work. Request that two men be used on pavement breakers, multi-craft tender:

BUILDING	BASE RATE	\$15.57
	FRINGE BENEFITS	7.03

Powderman and Blasters:	BUILDING	BASE RATE	\$15.87
		FRINGE BENEFITS	6.03

FOR HEAVY & HIGHWAY RATES SEE PAGE ELEVEN

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

HENDERSON COUNTY:

LABORERS/BUILDING:

GROUP 1:

Building & Construction, Scaffold Builder (Other than for Masons or Plasterers), window Washer & Cleaner, Railroad Worker, Masonry Wall Washer (interior & exterior), Cement Finisher Tender, Carpenter Tender, Portable Water Pump with discharge up to 3", Flagperson, Signalperson, Wire Mesh, Fire Prevention, Fire Watch, Fire Stop Tender:

BUILDING	*BASE RATE	\$18.01
	FRINGE BENEFITS	5.25

GROUP 2:

Waterproofing, Handling of Creosote Lumber or like treated material (Excluding Railroad Material), Handling of Toxic Materials Damaging to Clothing, asphalt Raker & Luteman, Kettleman, Air Tool Operator, Vibrator, Chipping Hammer Operator, Pneumatic tool Operator & Earth Compactor, Jack Man & Sheeting Man Working in Ditches deeper than 6 Feet, Working in Ditches 6 Feet in depth or deeper, Assembly of Unicrete Pump, Chain Saw Operator, Tile Layer (Sewer or Field), Sewer Pip Layer (Metallic and Non-Metallic) 5ft. outside the building foundation, Motor Driven Wheelbarrow & Concrete Buggy, Hyster Operator, Pumpcrete Assembler, Conveyor Assembler, Core Drill Operator, Cement/Lime/Silica Clay Handler (Bulk or Bag), Pneumatic Spiker, Deck Engine & Winch Operator, Water Main & Cable Ducking (Metallic or Non-Metallic), Handling & removal of asbestos Abatement or other Hazardous Materials, Water Line Layers 5 ft. outside the building foundation, & Grout Pump Operator:

BUILDING	*BASE RATE	\$18.21
	FRINGE BENEFITS	5.25

GROUP 3:

Plaster Tender, Mason Tender, Mortar Mixer, Cutting Torch or Burner, Cement Gun Operator, Scaffold Builder (When working for Plasterer or Mason), & Fork Lift Operator:

BUILDING	*BASE RATE	\$18.31
	FRINGE BENEFITS	5.25

GROUP 4:

Gunman or Potman:

BUILDING	*BASE RATE	\$18.51
	FRINGE BENEFITS	5.25

GROUP 5:

Gunitite or shot Crete Nozzle:

BUILDING	*BASE RATE	\$19.01
	FRINGE BENEFITS	5.25

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
HENDERSON COUNTY LABORERS: (Continued)	

GROUP 6:

Dynamite Man:	BUILDING	*BASE RATE	\$19.76
		FRINGE BENEFITS	5.25

*Caisson & Tunnel work in Free Air –\$1.00 over base rate, Caisson Bottom Man - \$2.00 over base rate, Caisson & Tunnel work in Compressed Air: 0-15 lbs. - \$1.00 over base rate, 16-20 lbs - \$1.50 over base rate, 21-26 lbs - \$2.00 over base rate, 27-33 lbs - \$3.00 over base rate, 34 & over lbs - \$4.00 over base rate.

FOR HEAVY & HIGHWAY RATES LOOK ON PAGE ELEVEN

CRITTENDEN, UNION & WEBSTER COUNTIES:

LABORERS/BUILDING:

GROUP 1:

Building & Construction, Scaffold Builder (Other than for Masons or Plasterers), window Washer & Cleaner, Railroad Worker, Masonry Wall Washer (interior & exterior), Cement Finisher Tender, Carpenter Tender, Portable Water Pump with discharge up to 3", Flagperson, Signalperson, Wire Mesh, Fire Prevention, Fire Watch, Fire Stop Tender:

BUILDING	*BASE RATE	\$18.01
	FRINGE BENEFITS	4.95

GROUP 2:

Waterproofing, Handling of Creosote Lumber or like treated material (Excluding Railroad Material), Handling of Toxic Materials Damaging to Clothing, asphalt Raker & Luteman, Kettleman, Air Tool Operator, Vibrator, Chipping Hammer Operator, Pneumatic tool Operator & Earth Compactor, Jack Man & Sheeting Man Working in Ditches deeper than 6 Feet, Working in Ditches 6 Feet in depth or deeper, Assembly of Unicrete Pump, Chain Saw Operator, Tile Layer (Sewer or Field), Sewer Pip Layer (Metallic and Non-Metallic) 5ft. outside the building foundation, Motor Driven Wheelbarrow & Concrete Buggy, Hyster Operator, Pumpcrete Assembler, Conveyor Assembler, Core Drill Operator, Cement/Lime/Silica Clay Handler (Bulk or Bag), Pneumatic Spiker, Deck Engine & Winch Operator, Water Main & Cable Ducking (Metallic or Non-Metallic), Handling & removal of asbestos Abatement or other Hazardous Materials, Water Line Layers 5 ft. outside the building foundation, & Grout Pump Operator":

BUILDING	*BASE RATE	\$18.21
	FRINGE BENEFITS	4.95

GROUP 3:

Plaster Tender, Mason Tender, Mortar Mixer, Cutting Torch or Burner, Cement Gun Operator, Scaffold Builder (When working for Plasterer or Mason), & Fork Lift Operator:

BUILDING	*BASE RATE	\$18.31
	FRINGE BENEFITS	4.95

CLASSIFICATIONS RATE AND FRINGE BENEFITS
CRITTENDEN, UNION & WEBSTER COUNTIES LABORERS/BUILDING: (Continued)

GROUP 4:			
Gunman or Potman:	BUILDING	*BASE RATE	\$18.51
		FRINGE BENEFITS	4.95
GROUP 5:			
Gunitite or shot Crete Nozzle:	BUILDING	*BASE RATE	\$19.01
		FRINGE BENEFITS	4.95
GROUP 6:			
Dynamite Man:	BUILDING	*BASE RATE	\$19.76
		FRINGE BENEFITS	4.95

*Caisson & Tunnel work in Free Air –\$1.00 over base rate, Caisson Bottom Man - \$2.00 over base rate, Caisson & Tunnel work in Compressed Air: 0-15 lbs. - \$1.00 over base rate, 16-20 lbs - \$1.50 over base rate, 21-26 lbs - \$2.00 over base rate, 27-33 lbs - \$3.00 over base rate, 34 & over lbs - \$4.00 over base rate

FOR HEAVY & HIGHWAY RATES LOOK ON PAGE ELEVEN

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

LABORERS/HEAVY & HIGHWAY:

GROUP 1:
Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; & Wrecking of Concrete Form:

HEAVY & HIGHWAY	BASE RATE	\$16.34
	FRINGE BENEFITS	7.38

GROUP 2:
Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Burner & Welder; Bushhammer; Chain Saw Operator; Hand Held or Walk Behind Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY	BASE RATE	\$16.59
	FRINGE BENEFITS	7.38

CLASSIFICATIONS **RATE AND FRINGE BENEFITS**
CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES
LABORERS HEAVY/HIGHWAY: (Continued)

GROUP 3:

Air Truck Driller; Asphalt Lutean & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Powderman & Blaster; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY	BASE RATE	\$16.64
	FRINGE BENEFITS	7.38

GROUP 4:

Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air):

HEAVY & HIGHWAY	BASE RATE	\$17.24
	FRINGE BENEFITS	7.38

CALDWELL, CRITTENDEN, & LIVINGSTON COUNTIES:

MILLWRIGHTS:	BASE RATE	\$20.45
	FRINGE BENEFITS	8.07

HENDERSON, UNION & WEBSTER COUNTIES:

MILLWRIGHTS:	BASE RATE	\$20.50
	FRINGE BENEFITS	8.97

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

OPERATING ENGINEERS/BUILDING:

Auto Patrol, Batch Plant, Bituminous Paver, Cable Way, Carrydeck Crane, Central Compressor Plant, Clamshell, Concrete Mixer (21 cu. ft. or over), Concrete Pump, Crane, Crusher Plant, Derrick, Derrick Boat, Ditching & Trenching Machine, Dragline, Dredge Operator, Dredge Engineer, Heavy Equipment Robotics Operator/Mechanic, Hoe type Machine, Hoist (1-drum when used for stack or chimney construction or repair), Hoisting Engine (2-drums or more), Horizontal Directional Drill Operator, Hydraulic Boom Truck, Locomotive, Mechanically Operated Laser Screed, Motor Scraper, Carry-all Scoop, Bulldozer, Mechanic, Orangepeel Bucket, Overhead Crane, Pile Driver, Power Blade, Roller (Bituminous), Scarifier, Shovel, Tractor Shovel, Truck Crane, Winch Truck, Push Dozer, High Lift, Fork Lift (regardless of lift height & except when used for masonry construction), Telescoping Type Forklift, Boom Cat, Core Drill, Hopto, Tow or Hoist, Hyster, Pumpcrete, Ross Carrier, Boom, Tail Boom, Rotary Drill, Hydro Hammer, Mucking Machine, Rock spreader attached to equipment, Scoopmobile, KeCal Loader, Tower Crane, (French, German & other types), Hydro Crane, Backfiller, Gurries, Subgrader, & Tunnel Mining Machine, including Moles, Shields or similar types of Tunnel Mining Equipment:

BUILDING	*BASE RATE	\$20.60
	FRINGE BENEFITS	8.40

CLASSIFICATIONS RATE AND FRINGE BENEFITS
CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES
OPERATING ENGINEERS: (Continued)

***Crane with boom 150 feet and over, including jib, shall received \$1.00 above Base Rate; 225 feet or over, including jib, shall receive \$1.50 over Base Rate. Crane using piling leads shall receive \$1.00 over Base Rate regardless of boom length.**

Air Compressor (over 900 cu. ft. per min.), Bituminous Mixer, Joint Sealing Machine, Concrete Mixer (under 21 cu. ft.), Form Grader, Roller (rock), Tractor (50 HP & over), Bull Float, Finish Machine, Outboard Motor Boat, Flexplane, Fireperson, Boom type Tamping Machine, Truck Crane Oiler, Greaser on Grease facilities servicing heavy equipment, Switchman or Brakeman, Whirley Oiler, Self-Propelled Compactor, Tractair & Road Widening Trencher & Farm Tractor with attachments (except Backhoe, Highlift, End Loader), Elevator (when used to hoist building materials), Hoisting Engine (1-drum or buck hoist), Forklift (when used for masonry construction, Firebrick masonry excluded), Well Points, Grout Pump, Throttle-Valve Man, Tugger, & Electric Vibrator Compactor:

BUILDING	BASE RATE	\$17.86
	FRINGE BENEFITS	8.40

Bituminous Distributor, Cement Gun, Conveyor, Mud Jack, Paving Joint Machine, Roller (earth), Tamping Machine, Tractor (under 50 HP), Vibrator, Oiler, Concrete Saw, Burlap & Curing Machine, Hydro-Seeder, Power Form Handling Equipment, Deckhand Steersman, & Hydraulic Post Driver:

BUILDING	BASE RATE	\$17.09
	FRINGE BENEFITS	8.40

Grader:	BUILDING	BASE RATE	\$16.41
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Loader:	BUILDING	BASE RATE	\$11.95
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HAZARDOUS PAY FOR ALL OPERATORS: (except Grader and Loader)

Personal Protective Equipment, Level A \$1.00 Premium over Base Rate, Level B \$.75 Premium over Base Rate, Level C \$.50 Premium over Base Rate and Level D No Premium.

FOR OPERATORS HEAVY & HIGHWAY RATES SEE NEXT PAGE

OPERATING ENGINEERS HEAVY/HIGHWAY:

GROUP A:

A-Frame Winch Truck; Auto Patrol; Backfiller; Batcher Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums);

CLASSIFICATIONS	RATE AND FRINGE BENEFITS	
CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:		

Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$21.10
	FRINGE BENEFITS	9.15

GROUP B:

Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HEAVY & HIGHWAY	*BASE RATE	\$18.68
	FRINGE BENEFITS	9.15

GROUP B2:

Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$19.06
	FRINGE BENEFITS	9.15

GROUP C:

Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steerman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HEAVY & HIGHWAY	*BASE RATE	\$18.42
	FRINGE BENEFITS	9.15

***Cranes with booms 150 ft. & over (including jib) \$.50 premium. Employees assigned to work below ground level are to be paid 10% above basic wage rate. This does not apply to open cut work.**

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

PAINTERS:

Painters: (Including Drywall Finishing)

BUILDING	BASE RATE	\$16.00
	FRINGE BENEFITS	5.50
Bridges & Dams	HEAVY & HIGHWAY	*BASE RATE
		\$22.25
		FRINGE BENEFITS
		5.50
All Other Work	HEAVY & HIGHWAY	*BASE RATE
		\$16.00
		FRINGE BENEFITS
		5.50

*Waterblasting units with 3500 PSI and above - \$.50 premium; Spraypainting and all abrasive blasting - \$1.00 premium; Work 40 ft. and above ground level – \$1.00 premium.

HENDERSON COUNTY:

PAINTERS:

Steam Generating & Power Plants:

Brush, Roller & Paperhanger:	BUILDING	BASE RATE	\$21.45
		FRINGE BENEFITS	7.73
Drywall Finisher, Plasterer:	BUILDING	BASE RATE	\$21.70
		FRINGE BENEFITS	7.73

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

BUILDING	BASE RATE	\$22.45
	FRINGE BENEFITS	7.73

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

BUILDING	BASE RATE	\$23.45
	FRINGE BENEFITS	7.73

All Other Work:

Brush, Roller & Paperhanger:	BUILDING	BASE RATE	\$20.30
		FRINGE BENEFITS	7.73
Drywall Finisher, Plasterer:	BUILDING	BASE RATE	\$20.55
		FRINGE BENEFITS	7.73

<u>CLASSIFICATIONS</u>	<u>RATE AND FRINGE BENEFITS</u>
HENDERSON PANTERS: (Continued)	

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

BUILDING	BASE RATE	\$21.30
	FRINGE BENEFITS	7.73

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

BUILDING	BASE RATE	\$22.30
	FRINGE BENEFITS	7.73

Sign Painter & Erector:

BUILDING	BASE RATE	\$17.12
	FRINGE BENEFITS	4.27

UNION & WEBSTER COUNTIES:

PAINTERS:

Painters:

BUILDING	BASE RATE	\$20.30
	FRINGE BENEFITS	7.73

Drywall Finishers:

BUILDING	BASE RATE	\$20.55
	FRINGE BENEFITS	7.73

HENDERSON, UNION & WEBSTER COUNTIES:

PAINTERS HEAVY & HIGHWAY:

Bridges, Locks & Dams:

Brush, Roller & Paperhanger:

HEAVY & HIGHWAY	BASE RATE	\$21.45
	FRINGE BENEFITS	7.73

Drywall Finisher, Plasterer:

HEAVY & HIGHWAY	BASE RATE	\$21.70
	FRINGE BENEFITS	7.73

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

HEAVY & HIGHWAY	BASE RATE	\$22.45
	FRINGE BENEFITS	7.73

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

HEAVY & HIGHWAY	BASE RATE	\$23.45
	FRINGE BENEFITS	7.73

CLASSIFICATIONS RATE AND FRINGE BENEFITS
HENDERSON, UNION & WEBSTER COUNTIES PAINTERS HEAVY/HIGHWAY: (Continued)

All Other Work:

Brush, Roller & Paperhanger:	HEAVY & HIGHWAY	BASE RATE	\$20.30
		FRINGE BENEFITS	7.73

Drywall Finisher, Plasterer:	HEAVY & HIGHWAY	BASE RATE	\$20.55
		FRINGE BENEFITS	7.73

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

	HEAVY & HIGHWAY	BASE RATE	\$21.30
		FRINGE BENEFITS	7.73

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:

	HEAVY & HIGHWAY	BASE RATE	\$22.30
		FRINGE BENEFITS	7.73

CALDWELL, CRITTENDEN, LIVINGSTON, UNION & WEBSTER COUNTIES:

PLASTERERS:	BUILDING	BASE RATE	\$16.63
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HENDERSON COUNTY:

PLASTERERS:	BUILDING	BASE RATE	\$21.90
		FRINGE BENEFITS	6.99

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

PLUMBERS & STEAMFITTERS: (Including HVAC Pipe):	BASE RATE	\$23.68
	FRINGE BENEFITS	9.51

HENDERSON, UNION & WEBSTER COUNTIES:

PLUMBERS & PIPEFITTERS: (Including HVAC Pipe):	BASE RATE	\$23.29
	FRINGE BENEFITS	7.73

CALDWELL, CRITTENDEN, LIVINGSTON, UNION & WEBSTER COUNTIES:

ROOFERS:	BASE RATE	\$14.67
	FRINGE BENEFITS	.75

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

HENDERSON COUNTY:

ROOFERS:

Slate, Tile, Concrete Slab & Gypsum Plank:	BASE RATE	\$22.68
	FRINGE BENEFITS	7.00
All Other Work:	BASE RATE	\$22.18
	FRINGE BENEFITS	7.00

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

SHEETMETAL WORKERS: (Including HVAC Duct)	BASE RATE	\$26.87
	FRINGE BENEFITS	9.50

HENDERSON, UNION & WEBSTER COUNTIES:

SHEETMETAL WORKERS: (Including HVAC Duct)	BASE RATE	\$24.36
	FRINGE BENEFITS	9.35

CALDWELL, CRITTENEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

SPRINKLER FITTERS	BASE RATE	\$25.80
	FRINGE BENEFITS	7.60

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

TRUCK DRIVERS/BUILDING:

Light Teamster, all Trucks and Autos, up to but not including tons:

BUILDING	BASE RATE	\$17.55
	FRINGE BENEFITS	2.65

Euclid's, Winch Trucks, Boom Trucks, Demster Dumpsters, Crawler Type Trucks, Tractor-Trailer Trucks, Low Boys, Distribution Trucks, Water Tank Trucks, Fork Lifts, Buses, Tandem Dump Truck, Ambulances, and all Ready Mix Trucks, and Truck Mechanics:

BUILDING	BASE RATE	\$18.20
	FRINGE BENEFITS	2.65

Greasers, Tire Changers, and Mechanic Helpers:

BUILDING	BASE RATE	\$18.15
	FRINGE BENEFITS	2.65

CLASSIFICATIONS RATE AND FRINGE BENEFITS
CALWELL, CRITTENDEN & LIVINGSTON COUNTIES: (Continued)

TRUCK DRIVERS/ HEAVY HIGHWAY:

Greaser, Tire Changer:	HEAVY & HIGHWAY	BASE RATE	\$21.99
		FRINGE BENEFITS	3.75

Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$22.22
		FRINGE BENEFITS	3.75

Single Axle Dump & Flatbed; Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer:

	HEAVY & HIGHWAY	BASE RATE	\$22.29
		FRINGE BENEFITS	3.75

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

	HEAVY & HIGHWAY	BASE RATE	\$22.30
		FRINGE BENEFITS	3.75

HENDERSON, UNION & WEBSTER COUNTIES:

TRUCK DRIVERS/BUILDING:

One-half Ton (Except when used by a superintendent or a foreman for own transportation or the use of a mechanic for transportation of self or tools):

BUILDING	BASE RATE	\$13.14
	FRINGE BENEFITS	4.38

Greasers, Tire Men & Tending Batch Boards:

BUILDING	BASE RATE	\$13.89
	FRINGE BENEFITS	4.38

Single Axle Straight Trucks, Batch Trucks, Wet or Dry 3 (34E) Batches or less & Three-quarter Ton & One Ton:

BUILDING	BASE RATE	\$13.98
	FRINGE BENEFITS	4.38

Bituminous Distributor two-man:	BUILDING	BASE RATE	\$14.03
		FRINGE BENEFITS	4.38

Tandem Trucks or Dog Legs, Trucks over 15 ton Payload, single Axle Semi-Trucks (3-axle unit), Low Boys, single Axle (3-axle unit), Winch Trucks or A-frames when transporting materials, Batch Trucks, Wet or Dry, over 3 (34E) Batches, & Farm Tractors Pulling Trailers:

BUILDING	BASE RATE	\$14.09
	FRINGE BENEFITS	4.38

CLASSIFICATIONS RATE AND FRINGE BENEFITS
HENDERSON, UNION & WEBSTER COUNTIES TRUCK DRIVERS/BUILDING: (Continued)

Bituminous Distributors on-man:	BUILDING	BASE RATE	\$14.14
		FRINGE BENEFITS	4.38

Tandem Axle Semi-Trucks (4-axle unit), Equipment not self-loaded or pusher loaded, such as Koehring or Similar Dumpsters, Track Trucks, Euclid Bottom Dump & Hug Bottom Dump, Tournatrailers, Tournarockers or Similar Equipment 12 cu. yds. & Under, Low-Boy, Tandem Axle (4 axle unit), & Pavement Breakers:

BUILDING	BASE RATE	\$14.19
	FRINGE BENEFITS	4.38

Tandem-Tandem Semi-Truck (5 axle unit), & Low-Boys Tandem-Tandem (5 axle unit):

BUILDING	BASE RATE	\$14.26
	FRINGE BENEFITS	4.38

Equipment not self-loaded or pusher loaded, such as Koehring or Similar Dumpsters, Track Trucks, Euclid Bottom Dump & Hug Bottom Dump, Tournatrailers, Tournarockers or Similar Equipment over 12 cu. yds. Truck Mechanics, & Mixer Trucks:

BUILDING	BASE RATE	\$14.29
	FRINGE BENEFITS	4.38

Hazardous Waste:	BUILDING	BASE RATE	\$14.94
		FRINGE BENEFITS	4.38

TRUCK DRIVERS/HEAVY HIGHWAY:

Greaser, Tire Changer:	HEAVY & HIGHWAY	BASE RATE	\$18.53
		FRINGE BENEFITS	8.80

Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$18.76
		FRINGE BENEFITS	8.80

Single Axle Dump & Flatbed; Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer:

HEAVY & HIGHWAY	BASE RATE	\$18.83
	FRINGE BENEFITS	8.80

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

HEAVY & HIGHWAY	BASE RATE	\$18.84
	FRINGE BENEFITS	8.80
